

HEALTH, SAFETY, SECURITY & ENVIRONMENT POLICY

GOAL: Protecting Employees, Community & Environment

Verdant Specialty Solutions and Verdant Energy Solutions overarching goal is to protect its employees, contractors, visitors, members of the community and our environment from incidents through a prevention mindset. Our intent is to conduct activities with foresight and responsibility in matters of health, safety, security, and environmental protection while striving to continuously improve our performance. We are dedicated to managing risks and managing compliance to be a good community neighbor. This is accomplished by ascribing to Responsible Care Guiding Principles (ISO14000 in Europe) and committing to the following principles:

- **Positive HSSE Culture** - Strive to develop and maintain a positive HSSE work culture.
- **Regulatory Compliance** - Comply with all applicable environmental and safety laws and regulations that relate to environmental aspects and safety issues.
- **RCMS / ISO14001 Standard Adherence** - Commit to providing and maintaining RCMS (US Sites) and ISO-14001 (European sites) accreditation by managing to the requirements, including commitment to the Product Safety, Process Safety and Security Codes.
- **Manage Risks** - Systematically identify hazards and adequately assess and control risks thereby preventing significant health, injury, or environmental impacts.
- **Manage product life-cycle** - Manage our products in all stages of the life cycle including development, manufacturing, distribution, use and disposal.
- **Promote pollution prevention, waste minimization & resource conservation** - Promote pollution prevention, waste minimization & resource conservation.
- **HSSE Policy Communication** - Communicate our HSE policy to all persons working for or on behalf of Verdant Specialty Solutions and make our policy available to the public.
- **Continual Improvement** - Strive for continual improvement with our HSSE management system guided by an improvement mindset with goal of no accidents, injuries, or environmental impact.
- **Policy appropriate to Site impacts and activities** - Review our goals, objectives, and targets while ensuring our policy remains appropriate to the nature, scale and environmental impacts of Verdant's activities, products, and services.



Todd Nelmark, Chief Executive Officer



Date

RC-14001 Standard - EHS&S Policy (5.2} Requirements

"5.2.1. Top-management shall **establish, implement, and maintain** a EHS&S policy relevant to the organization that:

- 5.2.2 **Is appropriate to the purpose and context of the organization including nature, scale and EHS&S impacts of its activities, products, and services;**
- 5.2.3 **Provides a framework for setting EHS&S objectives;**
- 5.2.4 **Includes a commitment to protection of the environment including prevention of pollution;**
- 5.2.5 **Includes a commitment to health and safety for its employees and contractors**
- 5.2.6 **Include a commitment to security of its physical and technological infrastructure;**
- 5.2.7 **Include a commitment to fulfil the organization's compliance obligations;**
- 5.2.8 **Include a commitment toward the principle of continuous improvement of EHS&S management system and overall EHS&S performance;**
- 5.2.9 **Maintains in a documented format;**
- 5.2.10 **Communicates within the organization;**
- 5.2.11 **Communicates with relevant interested parties;**
- 5.2.12 **Promotes openness with interested parties;**
- 5.2.13 **Reflects a commitment to Responsible Care Guiding Principles;**
- 5.2.14 **Maintain a signed copy of the Responsible Care Guiding Principles.**